

NEIL Board Meeting

January 10, 2016

Here(*indicates voting board member): *Adina Schreiber, Dave Kapell, Stephanie Davis, *Jeff Diewald, *Vik , Kim Sward, *Tim Lasko, Chad Bergeron, Heather, Michelle, Marsha Gershon, *Cameron, *Diana

On the Computer: Quinn D, Jaelen Rachlin, Phillip Kelly

Proxied: Tony Mitton to Marsha (entirely)

Brian De Smitt to Quinn (conchair and content proposal no president)

Nat Proposal - content proposal needs to be voted on

https://docs.google.com/document/d/1-BAcHi-hRu9z_NY8Mj2c-W-5MqC-9O63dX8QpxkwUSw/edit?usp=drivesdk

Nat - outlined the proposal as it stands.

Tim - suggested Accessibility

Jaelen - Things are included but not limited to this

Jeff - GMs have the right and responsibility to do this. "When the GMs become aware of it"

Diana - the intent here is to empower players to feel like they can go to GMs with issues that are not okay and

Nat - empower GMs to do something about it

Tim & Kim - it's been an issue with empowerment before

18 in favor 1 against (for Community)

Board Members ratification

6 members ratified community decision

The Content proposal Passes

Policy on the website

Policies should be on the NEIL website and explain they are in place now. JEFF (Action Item)- going to make this happen on the NEIL Site

Quinn published in print needs to be more publicized and will also be pushed through things.

NEIL Policies are a minimum

Elect the new president of NEIL

Dave has put himself forward as a candidate for NEIL President

Thinking about this for reasons

Wanted to have the split work out

Having not done that

It's a really good way to have the split work out

I would be good for the role because there is much experience

Want's to help out whoever ends up in charge of our events

Small game day

Expanding the scope of NEIL Board

It's hard to do that as con-chair

Help with growth in our community and advice

Questions for Dave -

Diana - If elected NEIL president how Iron will your fist be?

Call meetings

Run Meetings

Make day to day decisions about operational aspects of the org

Leadership position, coordination position

Behind the scenes

Helping people accomplish things and that's what I'm interested in

Diana - Conchair responsible owns convention NEIL board

I'm interested in helping someone else run intercon

One voice moving forward

Nat - Dave is a good team lead I've experienced that

Nat - Conceptualized Adina as the boss that doesn't look into you that often. It's nice to have someone higher up from you checking in on things. I as interested in helping out whoever is conchair.

Diana - Sounds like you see the role as facilitator rather than management. Nat described as management

Tim asked a question (I missed it) -

Vik - Is there anything historically part of the conchair/Neil president that you believe shouldn't be a part of the role?

There's stuff that if we had a combined roll the game wrap and NELCO thing

Most of our effort goes into intercon but there is stuff in both but should be the president's hand.

Cameron - How would you feel about running a second intercon every year?

The con is really busy

use the role to help someone else run a game day or game weekend during the year

Space issues game issues

Ways to grow the game space is to have another weekend?

complicated big game days

Tim - That is indeed one of the purposes of Neil is to further larp

Nat - lets call it intercon mid-atlantic

Poll the community

21 for 1 abstain

6 board members present ratified

NOTE: We want to look into standards for nomination as our old traditions do not really work in this situation

Select the date of the president turnover

Elect a new Con-chair

Kim Sward is running for con chair

Been bid chair, seen struggles

Excited about our con

7 years of experience

Wants to get a move on it

Management experience - project manager for work take care of problems

I work for a government agency might be not online for a day

Deputy position I intend to have Quinn as my deputy

Don't want to make major decisions without updating things

My calendar will have things

Josh - Is there anything that needs improvement that you would like to improve upon

I want more volunteers

What are you going to do to do that

Brainstorming

How did you get stocking

Personal touch

Jaelen - Meetings are at camelot and it's tough what do you think about that?

Have meetings move around to get more members?

Rotate throughout the areas we are available

Sometimes home meetings can be uncomfortable

Nat - How do we avoid burnout in staff? This is our biggest issue in this con's volunteer situation if the conchair is stressed about something and should try to avoid broadcasting about it.

Making withdrawals from friendship

Creating boundaries for that

frankly sure I'm going to hate everyone for 5 minutes each

Really great experience with bid com

Do you have thoughts about bid chair

no formal situations

Adina - More autonomy with bid com?

This is happening again.

Cameron - How do you see intercon as different from last year?

Hotel will be different

Hotel squared away soon

Recruiting early

Steph - When do you plan to have art to art team?

Asap

Cameron - What are your thoughts and opinions on the current price of intercon?

Do we have a threshold on this

Volume and size of the con

Many factors to that I'd have to have more information

No clear answer to that

Diana - What are your thoughts regarding the growth of intercon
We are awkward place hotel-wise
what do we want as a community
BARCC training
Do we want to be bigger. I think this a thing dependent on hotel.

Tim - We've grown a bit we are looking at growth spurts.

Community Vote

FOR Kim as Conchair - 4 online 15 present 3 Proxied

Against Kim as Conchair - none

6 board members unanimously ratified

Vik on Behalf of Gamewrap- Question for the community & proposal of an expenditure request

Hiring someone to do layout
Looking at options
One of these options requires a budget that game wrap does not have
Proposing a budget item to fund hiring somebody to do layout for us. Tory Root
Doing professional layouts. \$500 for layout
Volunteer their time less enthusiastic about it.

Anita - professional that donates her time paying someone else when we've given thousands of stuff for intercon. Said she can leave the convention now if that's how we want to go.

Vik - Not about assigning the value of the work seeing that things have been.

Assigning

Template by an online service

Not our favorite option in terms of quality

We looked around for possibilities

Nat - I would be likely to consider a line item in an intercon budget (in response to anita)

Chad - has vik approached the community to find a volunteer basis. As with any NEIL sponsored

Steph - we are a volunteer organization, we always try to find a way to bring people into the process. We might get into trouble hiring someone who can do this.

Cameron - as we move forward into future endeavors we should be able to happen. We need to be willing to support these new endeavors. If we want to give this the best chance we can.

The board asked the Game wrap staff to attempt find a volunteer willing to do this for free before choosing to spend \$500 dollars on this individual doing it.

Cameron Proposal - Describing Game Mechanics

https://docs.google.com/document/d/17eycFIRKoRVorH_6kaPPSIXZp9b-Xx8f6IPDCku1bv8/edit

This has been spoken about previously. The way we describe mechanics in larp. We worked on this in 2014 and now we have a proposal. We would like to publicize this as a lexicon.

First describing your domain for a ruleset for. Strict lexicon 3 categories Major, minor, flavor. Cameron describes the describing game mechanics proposal.

Specifically an adjustment to a bid form, a larp mechanic primer added.

Nat- In favor of eliminating the bid form items. Changes to the bid form makes sense. Open text field and no requirement.

Jaelen - I also think the structure is flexible enough that it would allow for ideas we haven't thought of to be described

Steph - let's not discount the way this proposal came about. Through a community meeting within a NEIL event.

Tim - how would this work? Cam - The page would be on the link to the game

Cam - example my question what is this mechanic if I don't like the randomness is this a major decision making thing? Well this is okay we will just cast you differently. "If you don't like wargaming we'd just cast you differently"

Nat - Suggestion: Are you using our classification system or not. (we need a game for the description) then have a add thing.

Jeff - wants this to be obligatory that there is a description of mechanics in the bid field (separate issue)

Cameron - I would want this to succeed if the fee

Chad - this is not a policy this an operational change.

Tim - if in fact this is a substantive policy change for NEIL.

Put forward and let the community discuss it the community. Voting next meeting.

Nat - question for the community

We are having the security staff harassment training. There has been interest from people outside the community? My inclination is do we want to encourage that?

Kim - we should let things that happen to solve this problem for people happen.

Heather - Who the documented camelot host for this. The perspective from the camelot community expects the intercon community not other things.

Chad - we should help them make things happen to

Is this going to be a thing. send a represent a thing.

Jeff - question for the board

How do I run for NEIL Board?

14 days before Next NEIL Board meeting we will ask for members.

Meeting is open to the community.

We will be announcing candidates over our publicity options.

Ideally we need to make this announcement remind people to get their candidacy in. At the very least we need to find out candidate list.

ACTION ITEM Adina - create the emails about the situation

Dave - We need a new hotel

Anita - Urgency about art things and setting a theme

Adina - Steven Koheler might run NELCO

Chad treasurer report -

MAintain a spreadsheet for each endeavor

Nelco - \$0 (hasn't started prep for the year)

Game Wrap - \$0

Intercon P - 9893.07 this is our peak because ops expenses and the like start coming in now. Hotel costs currently 273 room nights.

NEIL Overall - \$7214 this is what we have ongoing.

Cameron - Ongoing between president and con-chair

Responsibilities of conchair and NEIL president

Conchair is responsible for Intercon

NEIL president is for all things

NEIL Board looking at longevity in intercon

Take direction of the board and roll out changes

.As instances we want to make small long term changes

Someone is going to have to cross the streams

Nat -From a bureaucratic POV NEIL has the ability to override the conchair

I for one would love to see more oversight of the conchair by the NEIL Board

We should continue to move the needle through taking the power from the conchair

Action Item Jeff - add Intercon conchair for Q and future NEIL president to the website

Action Item Adina - send a state of the union type of things.

Next meeting

March 6th, 2016

Camelot as a back up

Jaelen **ACTION ITEM** - Look into (UPDATE: has posted to the slack channel)