

NEIL Board**September 13, 2015****Present Members:** Adina Schreiber, Cameron Betts, Diana Hsu, Tim Lasko, Jen Eastman-Lawrence, Jeff Diewald**Advisory Members:** Dave Kapell, Stephanie Davis, Chad Bergeron**Community Members Present:** Joshua Sheena, Heather Cougar, Mark Waks, Jaelen Rachlin

Unanimously voted in Spirit, Unanimously Ratified

The spirit of this document was ratified by the NEIL board on 9/13, with the understanding that the wording as in draft form and was subject to change. Please feel free to leave comments suggesting wording changes, as long as they don't affect that spirit of the document. Jaelen will collect and incorporate those comments, and will present a final draft to the board for approval on 9/27.

[This document was changed and discussed again on 11/22/2015 to vote on the comments as Jaelen edited.]

This proposal States:

The NEIL Board is committing to use the following operational strategy in order to better represent the needs and opinions of a broader community. We value having a small body of committed, qualified individuals governing the actions of NEIL, but the organization needs to continue growing with the community that we serve. In service of these goals we present the following articles. This document represents a statement of operational procedures, and is not intended as an amendment to the bylaws. This is both so the board can oversee the process, and to avoid the logistical and legal complications that would result from us becoming an organization with a formal voting membership. That said, the board values the spirit of this document, and intends for this to reflect the way we continue to operate going forward.

- 1) That NEIL will solicit opinions from NEIL Community Members about elections and policy changes before making decisions. Operational decisions and policy implementation will remain the exclusive responsibility of the board and event chairs.
- 2) That NEIL Community Members consist of anyone for whom both of the following items are true:
 - a) They have attended at least one NEIL Eligible Event (see below) in the period of time starting 3 years before the most recent annual NEIL Board election, or have had an article in, or are staff of, Game Wrap or Larp Library in the same time period; and
 - b) They are not on the list of people who are banned from attending NEIL events.
- 3) That NEIL designate Intercon and NELCO as Eligible Events, with the intent that any new events NEIL runs in the future be designated as Eligible Events if we intend to run them on a regular basis, or if it makes sense to so designate them given (2).
- 4) That the NEIL Community Members participate in Community Votes to select members of the NEIL board, chairs of any NEIL Eligible Events, and in decisions concerning any

policy changes as determined by the board; furthermore, that after each Community Vote, the NEIL Board ratifies the decision.

- 5) That the NEIL board promptly announce to the general membership any decisions they make, while maintaining the privacy of any individuals affected by said decisions where relevant. (E.g., if the board elects to ban James T. Kirk from attending any NEIL events due to a harassment incident, the report to the membership would say “James T Kirk banned from attending any future NEIL events.” and would not mention the names of anyone else involved. James T. Kirk would also be listed in the NEIL ban list, available to members of the community in accordance with our current harassment policy.)
- 6) That, to participate in any NEIL Community Vote, a NEIL Community Member must either be present at the meeting in which the Vote is held, be attending the meeting remotely via electronic communication, or send notification of proxy to the NEIL president (or other officer as designated by the NEIL board).
- 7) That any proposals for substantive policy changes, as well as dates for elections, be announced to the community at least 14 days prior to the meeting where they will be voted on; furthermore, that a best effort be made by the board to communicate this announcement to the community.